



**WEBER
ULTRASONICS**

Press Release

WEBER ULTRASONICS - JOIN US ON OUR JOURNEY INTO THE FUTURE

Karlsbad, January, 2017 - From the beginning of the year 2017, the Weber Ultrasonics Group in Karlsbad will constitute a merger of the currently existing companies, Weber Ultrasonics GmbH and Weber Ultrasonics Weld & Cut GmbH, to establish a new corporation, Weber Ultrasonics AG.

This new corporation will provide the appropriate entrepreneurial framework which will enable the company to reach its long-term strategic goals and guarantee sustainable growth. The new corporation will unite the know-how and industry-specific expertise of the various application areas with the company's development and production capacities. The future focus will be on intensive global product marketing, in particular in the high-growth Asian markets, as well as on the development of innovative solutions in the areas of ultrasonic cleaning, welding and cutting and on the maximization of customer benefit. According to Nathalie Etienne, who will be responsible for the operative business of the new corporation, „Innovation, customer focus and professionalization are the cornerstones of our vision of global technological leadership in the field of industrial ultrasonic components“. „We are intrigued by the potential of ultrasonic technology and in the process of developing solutions which will help our customers,“ she commented.

This new identity will be reflected by a new visual appearance which will be rolled out across all communication channels in the first quarter of the coming year. Coupled with an extended marketing concept, the design and new communication content will contribute to reaching the



Dieter Weber, the future Chairman of the Supervisory Board of Weber Ultrasonics AG, is trustfully looking forward to the coming co-operation with Oliver Rahlwes.

goals defined by the corporate strategy. At the same time, the Management is committed to the values which have already been the company's guideline in the past, such as working in partnership with customers and employees and treating them with a sense of responsibility. The staff has already been advised of the upcoming changes in September 2016 and was involved in the growth plans. Moreover, there is a clear commitment to Karlsbad as the site of the company's operations underscored by the growth-related extension of the administration and manufacturing buildings and the promise to stand for quality products „made in Germany“.





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Board of Directors, Management and Supervisory Board

The company founder, Dieter Weber, will move from his position as Managing Director to the position of Chairman of the Supervisory Board. The management of the Weber Ultrasonics AG will be taken over by a Management Board of four which will include the previous Managing Directors, Nathalie Etienne and Markus Weber. Oliver Rahlwes was successfully recruited as Chairman of the Management Board. The new Chief Executive Officer most recently worked as a partner of the THERON Advisory Group and has had a total of approximately 20 years of experience as a business consultant.

„Oliver Rahlwes has the entrepreneurial drive accompanied by many years of management experience which will enable him to lead Weber Ultrasonics into the next stage of its growth via innovative ultrasonic solutions and services,“ Dieter Weber stated. „He has already supported us for the last two years and together with the Management developed our growth strategy“. His appointment as Chief Executive Officer was the logical consequence of his previous in-depth cooperation.

Oliver Rahlwes added: » I am very proud that I have been offered the privilege to take on the role of CEO and to support my colleagues in implementing the strategic goals. At the same time, some overarching tasks will be covered by me, such as marketing, IT, accounting and controlling, which will enable the other members of the Board to fully focus on advancing the affairs of their respective departments. «

As Chief Operating Officer in the new corporation, Nathalie Etienne will primarily be in charge of Production. Furthermore, Quality Management and Human Resources will be part of her new tasks. Chief Innovation Officer Markus Weber will be responsible for Innovation Management, which will play a key role in the future. The last member of the Board, Chief Technology Officer Christian Unser, will be in charge of Product Development. His most recent role consisted in managing Weber Ultrasonics Weld & Cut GmbH, which used ultrasonic in the areas of welding and cutting, together with Andreas Schoch. Along with Florian Weber, the company founder's grandson, Andreas Schoch und Udo Brenner will manage global sales in the future.

The previous senior director, Dieter Weber, will be joined by Cologne-based attorney Ingo Baum and by the tax consultant Peter Häffner on the Supervisory Board.

Contact:

For any questions related to the company, please contact Nathalie Etienne.

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About Weber Ultrasonics AG

The activities of Weber Ultrasonics AG are the development, production and marketing of solutions and components for the industrial use of ultrasonic technology. Its business areas are mainly focused on cleaning, welding and cutting with ultrasonic and includes more specific applications. The company has been certified according to the DIN EN ISO 9001:2008 standard and had received multiple awards for exemplary corporate governance. The family-run medium-sized business based in Karlsbad employs 130 employees worldwide. Weber Ultrasonics AG also comprises a subsidiary in the US as well as Weber Entec GmbH & Co. KG located in Waldbronn, which specializes on ultrasonic-based systems engineering for biogas and sewage treatment plants.

More information on www.weber-ultrasonics.com

